

# Centina Career Pathway Program



**Build your future, from the ground up with Centina's Career Pathway Program - a paid, industry-immersive, career-defining journey for final-year undergraduates and graduates in engineering and construction management.**

You won't just work in the business - you'll be exposed to every part of the property construction and manufacturing ecosystem, from live project sites to development strategy, modern methods of construction to networking opportunities.

Centina are a South Australian family business built on three generations of highly skilled engineering and trades experience. Since 2007, we have been building commercial, industrial, and residential developments, guided by our core values of trust, quality, honesty and craft.

We are passionate about positively impacting communities and showcasing the potential of the construction industry.

## Program Pathway





## Who are we looking for

- > 3rd or 4th year undergraduates in Construction Management, Mechanical Engineering, Electrical Engineering, Civil or Structural Engineering or Manufacturing Engineering or Computer Systems/Technology
- > GPA 6.0 or above
- > Strong analytical and critical thinking
- > AI fluency and demonstrated initiative
- > Aligned with our values of **trust, quality, honesty and craft**



## What you'll get

- > Above-market pay
- > Schedule flexible around your university timetable
- > Direct mentoring from Centina's senior leadership team
- > Interstate or international travel in Year 3
- > Access to industry partners including developers and fund managers, consultants, Community Housing Providers, suppliers and subcontractors, industry bodies and associations
- > Hands-on involvement in live residential, commercial and development projects
- > Relocation support & accommodation (where applicable)
- > A clear pathway for your career – **not just a placement**

Example Activity	6 months	12 months	18 months	24 months	30 months	36 months
<b>Role rotation</b> (may vary to suit individual and business needs)						
Cost Planning/Estimating	>					
Design Management		>				
Administration			>			
Site Engineering				>		
Site Management			>			
Project Management				>		
Manufacturing		>				
Development			>			
Innovation				>		
<b>Network and exposure opportunities</b>						
Consultants (Arch, Eng, ESD, Services)	>					
Suppliers		>				
Subcontractors			>			
Industry Bodies (MBA, UDIA)				>		
 <b>Rotation begins</b>	 <b>Active/ongoing</b>	* Bi-monthly access to partners including a mixture of networking, knowledge sharing sessions, site inspections, factory tours, industry events				

If you're driven, analytical and ready to build something real – we want to hear from you.

Annual intakes begin between Nov and Feb.  
Apply now at [centina.com.au/careerpathway](https://centina.com.au/careerpathway)